

AUG 10 2015

BEFORE THE  
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY  
AND HEARING AID DISPENSERS BOARD  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 11 2013 33

**JULIA KAY WOLFORD**  
145 Kent Avenue #3  
Kentfield, CA 94904

Speech-Language Pathologist License No.  
SP 13872

Respondent.

**DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on September 11, 2015

It is so ORDERED August 12, 2015.

  
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FOR THE SPEECH LANGUAGE PATHOLOGY  
AND AUDIOLOGY AND  
HEARING AID DISPENSERS BOARD  
DEPARTMENT OF CONSUMER AFFAIRS

1 KAMALA D. HARRIS  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
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8 **BEFORE THE**  
9 **SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY**  
10 **AND HEARING AID DISPENSERS BOARD**  
11 **DEPARTMENT OF CONSUMER AFFAIRS**  
12 **STATE OF CALIFORNIA**

13 In the Matter of the Accusation Against:

Case No. 11 2013 33

14 **JULIA KAY WOLFORD**  
15 **145 Kent Avenue #3**  
16 **Kentfield, CA 94904**

**STIPULATED SETTLEMENT AND  
DISCIPLINARY ORDER**

17 **Speech-Language Pathologist License No.**  
18 **SP 13872**

Respondent.

19 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
20 entitled proceedings that the following matters are true:

21 PARTIES

22 1. Paul Sanchez ("Complainant") is the Executive Officer of the Speech-Language  
23 Pathology and Audiology and Hearing Aid Dispensers Board ("Board"). He brought this action  
24 solely in his official capacity and is represented in this matter by Kamala D. Harris, Attorney  
25 General of the State of California, by Brenda P. Reyes, Deputy Attorney General.

26 2. Respondent Julia Kay Wolford ("Respondent") is represented in this proceeding by  
27 attorney Paul Chan, Esq., whose address is 2311 Capitol Avenue, Sacramento, CA 95816.

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1 CULPABILITY

2 9. Respondent admits the truth of each and every charge and allegation in Accusation  
3 No. 11 2013 33.

4 10. Respondent agrees that her Speech-Language Pathologist License is subject to  
5 discipline and she agrees to be bound by the Board's probationary terms as set forth in the  
6 Disciplinary Order below.

7 CONTINGENCY

8 11. This stipulation shall be subject to approval by the Board. Respondent understands  
9 and agrees that counsel for Complainant and the staff of the Board may communicate directly  
10 with the Board regarding this stipulation and settlement, without notice to or participation by  
11 Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that  
12 she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board  
13 considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order,  
14 the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this  
15 paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not  
16 be disqualified from further action by having considered this matter.

17 12. The parties understand and agree that Portable Document Format (PDF) and facsimile  
18 copies of this Stipulated Settlement and Disciplinary Order, including Portable Document Format  
19 (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.

20 13. In consideration of the foregoing admissions and stipulations, the parties agree that  
21 the Board may, without further notice or formal proceeding, issue and enter the following  
22 Disciplinary Order:

23 DISCIPLINARY ORDER

24 IT IS HEREBY ORDERED that Speech-Language Pathologist License No. SP 13872  
25 issued to Respondent Julia Kay Wolford (Respondent) is revoked. However, the revocation is  
26 stayed and Respondent is placed on probation for five (5) years on the following terms and  
27 conditions.

28 ///

1           1.        **SEVERABILITY CLAUSE**

2           Each term and condition of probation is a separate and distinct term and condition. If any  
3 term or condition of this Decision and Order, or any application thereof, is declared  
4 unenforceable in whole, in part, or to any extent, the remainder of this Decision and Order, and all  
5 other applications thereof, shall not be affected. Each term and condition of this Decision and  
6 Order shall separately be valid and enforceable to the fullest extent permitted by law.

7           2.        **OBEY ALL LAWS**

8           Respondent shall obey all federal, state, U.S. military and local laws, including all statutes  
9 and regulations governing the practice of the licensee.

10          Further, Respondent shall, within five (5) days of any arrest, submit to the Board in writing  
11 a full and detailed account of such arrest.

12          3.        **COMPLY WITH PROBATION PROGRAM**

13          Respondent shall fully comply with the Board's probation program, and shall, upon notice,  
14 report to the Board's staff. Respondent shall contact enforcement staff regarding any questions  
15 specific to the probation order. Respondent shall not have any unsolicited or unapproved contact  
16 with victims or complainants associated with the case or persons serving the Board as expert  
17 consultants.

18          4.        **CHANGES OF NAME AND CONTACT INFORMATION**

19          Respondent shall notify the Board in writing, within five (5) days of a change of name,  
20 residence or mailing address, telephone number, and email address.

21          5.        **SUBMIT QUARTERLY WRITTEN DECLARATIONS**

22          Respondent shall submit to the Board quarterly written declarations and verification of  
23 actions signed under penalty of perjury. These declarations shall certify and document  
24 compliance with all the terms and conditions of probation.

25          6.        **EMPLOYEE NOTIFICATION**

26          When currently employed, applying for employment, or contracted to provide services as  
27 a speech-language pathologist, audiologist, dispensing audiologist, speech-language pathology  
28 assistant, or hearing aid dispenser, Respondent shall notify his or her employer and supervisor or

1 contractor of the probationary status of Respondent's license. This notification to Respondent's  
2 current employer and supervisor, or contractor shall occur no later than the effective date of the  
3 Decision placing respondent on probation. Respondent shall notify any prospective employer and  
4 supervisor or contractor of her probationary status with the Board prior to accepting such  
5 employment. This notification shall include a copy of the Board's Decision placing Respondent  
6 on probation.

7 Respondent shall provide to the Board the names, physical addresses, and telephone  
8 numbers of all employers, supervisors and contractors.

9 Respondent shall complete and sign an agreement with the employer and supervisor, or  
10 contractor, and the Board to allow the Board to communicate with the employer and supervisor or  
11 contractor.

12 Respondent shall cause each employer and supervisor or contractor to submit quarterly  
13 written declarations to the Board. These declarations shall include a performance evaluation.

14 Respondent shall notify the Board, in writing, of any change in her employment status,  
15 within five (5) days of such change.

16 7. **INTERVIEWS WITH BOARD REPRESENTATIVES**

17 Respondent shall appear in person for interviews with the Board, or its designee, upon  
18 request at various intervals and with reasonable notice.

19 8. **EMPLOYMENT LIMITATIONS**

20 While on probation, Respondent may not work as a faculty member or instructor in an  
21 accredited or approved school of speech-language pathology or school of audiology.

22 9. **EDUCATIONAL COURSE**

23 Respondent shall take and successfully complete course work substantially related to the  
24 violation. Within sixty (60) days of the effective date of the Decision, Respondent shall submit a  
25 plan to comply with this requirement. Respondent must obtain approval of such plan by the  
26 Board prior to enrollment in any course of study.

27 Respondent shall successfully complete the required remedial education no later than the  
28 end of the first year of probation. Upon successful completion of the course, Respondent shall

1 cause the instructor to furnish proof to the Board immediately. Respondent shall not receive  
2 continuing education credit for license renewal for any course taken pursuant to a disciplinary  
3 order or settlement agreement.

4 10. **RECOVERY OF COSTS**

5 Respondent shall pay to the Board its costs of investigation and enforcement in the amount  
6 of \$4295.00. Respondent shall be permitted to pay those costs in a payment plan approved by  
7 the Board, with payments to be completed no later than six (6) months prior to the end of the  
8 probationary term.

9 Respondent shall pay to the Board its cost of probation monitoring on a monthly basis  
10 during the probationary term.

11 11. **FUNCTION AS A LICENSEE**

12 Respondent, during the period of probation, shall engage in the practice of speech-language  
13 pathology in California for a minimum of sixteen (16) hours per week or sixty-four (64) hours per  
14 calendar month. For the purpose of compliance with this section, "engaged in the practice of  
15 speech-language pathology" may include, when approved by the Board, volunteer work in  
16 speech-language pathology, or work in any non-direct patient position that requires licensure. In  
17 the event Respondent should leave California to practice outside the state, Respondent must  
18 provide written notification (within five (5) calendar days) to the Board of the dates of departure  
19 and anticipated return to the state. Respondent's probation is tolled, if and when Respondent  
20 ceases practicing in California. Practice outside of California will not apply to the reduction of  
21 the probationary period.

22 In the event Respondent ceases to practice a minimum of sixteen (16) hours per calendar  
23 week or sixty-four (64) hours per calendar month in California, Respondent must provide written  
24 notification of that fact to the Board. The period when Respondent is not practicing the minimum  
25 number of hours noted above, will not apply to the reduction of the probationary period. Absence  
26 from practice shall not relieve Respondent from maintaining a current license. For purposes of  
27 this term and condition, non-practice due to Board ordered suspension shall not be considered a  
28 period of non-practice. If Respondent stops practicing in California for a total of five (5) years

1 for a speech-language pathologist, audiologist, or speech-language pathology assistant, or three  
2 (3) years for a hearing aid dispenser, Respondent's license shall be automatically cancelled.

3 If Respondent has not complied with this term and condition during the probationary  
4 period, and Respondent has presented sufficient documentation of her good faith efforts to  
5 comply with this term and condition, and if Respondent is in compliance with all other probation  
6 terms and conditions, the Board, in its sole discretion, may grant an extension of Respondent's  
7 probation period up to one year without further hearing in order to comply with this term and  
8 condition. During the one year extension, all original terms and conditions of probation shall  
9 apply unless they have been modified by the Board via a petition for modification of probation.

10 12. **VOLUNTARY LICENSE SURRENDER**

11 During Respondent's term of probation, if she wishes to cease practice, Respondent may  
12 request in writing to surrender the license(s) to the Board. The Board shall evaluate the request  
13 based on the factual circumstances surrounding that particular request, and notify Respondent in  
14 writing whether it has been granted. Upon formal acceptance of the license surrender,  
15 Respondent's license will no longer be subject to the terms and conditions of probation.  
16 Respondent shall return the pocket license(s) and wall certificate(s) to the Board within ten (10)  
17 days of the effective date of the surrender.

18 Surrender of Respondent's license shall be considered a disciplinary action and shall  
19 become a part of Respondent's license history with the Board. If Respondent re-applies for a  
20 license, the application shall be treated as a petition for reinstatement of a revoked license.

21 13. **VIOLATION OF PROBATION**

22 If Respondent violates probation in any respect, the Board may seek to revoke probation  
23 and carry out the disciplinary order that was stayed. Respondent shall receive prior notice and the  
24 opportunity to be heard. If a Petition to Revoke Probation, an Accusation, a Petition to Vacate  
25 Stay or other formal disciplinary action is filed against Respondent during probation, the Board  
26 shall have continuing jurisdiction and the period of probation shall be extended and Respondent  
27 shall comply with all probation terms and conditions until the matter is final. No petition for  
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1 modification or termination of probation shall be considered while there is an accusation or  
2 petition to revoke probation pending against Respondent.

3 14. **COMPLETION OF PROBATION**

4 Respondent's license will be fully restored upon successful completion of probation.

5 15. **SUBMIT TO EXAMINATION BY PHYSICIAN**

6 Within sixty (60) days of the effective date of the Decision, Respondent shall submit to a  
7 physical examination by a physician and surgeon of his or her choice who meets minimum  
8 criteria established by the Board. The physician and surgeon shall be licensed in California and  
9 board certified in Family Practice, Internal Medicine, or a related specialty. The purpose of this  
10 examination shall be to determine Respondent's ability to safely perform all professional duties  
11 with safety to self and to the public. Respondent shall provide the examining physician and  
12 surgeon with a copy of the Board's Decision prior to the examination. Cost of such examination  
13 shall be paid by Respondent.

14 Respondent shall cause the physician and surgeon to complete a written medical report.  
15 This report shall be submitted by the physician and surgeon to the Board within ninety (90) days  
16 of the effective date of this Decision. If the examining physician and surgeon finds that  
17 Respondent is not physically fit to practice or can only practice with restrictions, the physician  
18 and surgeon shall notify the Board within three (3) working days. The Board shall notify  
19 Respondent in writing of the physician and surgeon's determination of unfitness to practice and  
20 shall order Respondent to cease practice or place restrictions on Respondent's practice.  
21 Respondent shall comply with any order to cease practice or restriction of her practice until the  
22 Board is satisfied of Respondent's fitness to practice safely and has so notified Respondent in  
23 writing.

24 16. **ATTEND CHEMICAL DEPENDENCY SUPPORT AND RECOVERY**

25 **GROUPS**

26 Within five (5) days of the effective date of the Decision, Respondent shall begin  
27 attendance at a chemical dependency support group (e.g., Alcoholics Anonymous, Narcotics  
28 Anonymous). Documentation of attendance shall be submitted by Respondent with each

1 quarterly written report. Respondent shall continue attendance in such a group for the duration of  
2 probation unless notified by the Board in writing that attendance is no longer required. In the  
3 case of a substance abusing licensee, Respondent shall cause the group meeting facilitator to  
4 provide the Board with a signed document showing Respondent's name, group name, the date  
5 and location of the meeting, Respondent's attendance and level of participation and progress.  
6 Respondent shall notify the group meeting facilitator of the facilitator's obligation to report to the  
7 Board any unexcused absence within twenty four (24) hours.

8 17. **ABSTAIN FROM CONTROLLED SUBSTANCES**

9 Respondent shall completely abstain from the personal use or possession of controlled  
10 substances as defined in the California Uniform Controlled Substances Act and dangerous drugs  
11 as defined in Section 4022 of the Business and Professions Code, except when lawfully  
12 prescribed by a licensed practitioner for a bona fide illness.

13 18. **ABSTAIN FROM USE OF ALCOHOL**

14 Respondent shall completely abstain from the intake of alcohol during the period of  
15 probation.

16 19. **SUBMIT BIOLOGICAL FLUID SAMPLES**

17 Respondent shall immediately submit to random and directed biological fluid testing paid  
18 for by Respondent, at the request of the Board or its designee. The following schedule of random  
19 drug testing frequency shall be imposed, unless any of the exceptions set forth below exists and  
20 support a less frequent testing schedule:

21 (a) The first year of probation, a licensee shall be subject to a minimum of fifty-two (52)  
22 to one-hundred and four (104) tests per year.

23 (b) Following the first year of probation and through the fifth year, a licensee shall be  
24 subject to a minimum of thirty-six (36) to one-hundred and four (104) tests per year.

25 (c) Once the licensee has completed five years of probation with no positive drug  
26 tests, administration of one (1) test per month may be imposed.

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1 (d) If the Board finds that a major violation, as defined in the Uniform Standards, has  
2 occurred, the licensee shall be subject to the drug testing frequency as identified in subsection (a)  
3 above.

4 The Board may consider the following exceptions to the testing frequency when imposing  
5 terms for drug testing:

6 a) Evidence the licensee has participated in a treatment or monitoring program requiring  
7 random testing, prior to being subject to the discipline by the Board, the Board may give  
8 consideration to that testing in altering the testing frequency schedule so that it is equivalent to  
9 this standard.

10 b) A licensee whose license is placed on probation for a single conviction or incident or  
11 two convictions or incidents, spanning greater than seven years from each other, where those  
12 violations did not occur at work or while on the licensee's way to work, where alcohol or drugs  
13 were a contributing factor, may bypass the testing frequency noted in the first year of probation.

14 c) The Board may reduce the testing frequency to a minimum of twelve (12) times per  
15 year for any person who is not practicing or working in any health care field. Prior to returning to  
16 healthcare or a licensed profession, the Board may increase the testing frequency for at least sixty  
17 (60) days.

18 d) The Board may postpone the testing for any licensee whose probation is placed on  
19 tolling status. The licensee shall notify the Board upon the licensee's return to practice and shall  
20 be subject to testing as provided in this standard. If the licensee returns to practice and has not  
21 previously completed the drug testing frequency standards as identified above, the licensee shall  
22 be subject to completing a full year of drug testing standards equivalent to the first year standards  
23 for drug testing, otherwise the drug testing standards for the second year shall apply.

24 e) If no current substance use disorder diagnosis is made, the Board may adopt a lesser  
25 period of monitoring and drug testing, but not less than twenty-four times per year.

26 Respondent shall make daily contact as directed by the Board to determine if she must  
27 submit to drug testing. Respondent shall submit his or her drug test on the same day that she is  
28 notified that a test is required. All alternative drug testing sites due to vacation or travel outside

1 of California must be approved by the Board at least fifteen (15) days prior to the vacation or  
2 travel.

3 If Respondent tests positive for a banned substance, Respondent shall cease practice upon  
4 order of the Board.

5 20. **PRACTICE RESTRICTIONS: SERVING AS A SUPERVISOR**

6 Respondent may not function as a supervisor for any required professional experience  
7 (RPE) candidate, or any registered support personnel, or trainee during the period of probation or  
8 until approved by the Board.

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**ACCEPTANCE**

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I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Paul Chan, Esq. I understand the stipulation and the effect it will have on my Speech-Language Pathologist License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board.

DATED: 6/5/2015

  
\_\_\_\_\_  
JULIA KAY WOLFORD  
Respondent

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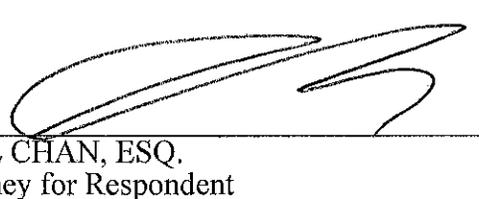
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I have read and fully discussed with Respondent Julia Kay Wolford the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: 6/10/15

  
\_\_\_\_\_  
PAUL CHAN, ESQ.  
Attorney for Respondent

1 ENDORSEMENT

2 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully  
3 submitted for consideration by the Speech-Language Pathology and Audiology and Hearing Aid  
4 Dispensers Board.

5 Dated: *June 26, 2015*

KAMALA D. HARRIS  
Attorney General of California  
JANE ZACK SIMON  
Supervising Deputy Attorney General

*Brenda P. Reyes*

BRENDA P. REYES  
Deputy Attorney General  
*Attorneys for Complainant*

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**Exhibit A**

**Accusation No. 11 2013 33**

By Paul Roloff

1 KAMALA D. HARRIS  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
3 BRENDA P. REYES  
Deputy Attorney General  
4 State Bar No. 129718  
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Telephone: (415) 703-5541  
6 Facsimile: (415) 703-5480  
*Attorneys for Complainant*  
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8 **BEFORE THE**  
9 **SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY**  
10 **AND HEARING AID DISPENSERS BOARD**  
11 **DEPARTMENT OF CONSUMER AFFAIRS**  
12 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

Case No. 11 2013 33

12 **JULIA KAY WOLFORD**  
13 **145 Kent Avenue #3**  
14 **Kentfield, CA 94904**

**ACCUSATION**

15 **Speech-Language Pathologist License**  
16 **No. SP 13872**

Respondent.

17  
18 Complainant alleges:

19 PARTIES

20 1. Paul Sanchez (Complainant) brings this Accusation solely in his official capacity as  
21 the Executive Officer of the Speech-Language Pathology and Audiology and Hearing Aid  
22 Dispensers Board, Department of Consumer Affairs.

23 2. On or about February 16, 2004, the Speech-Language Pathology and Audiology and  
24 Hearing Aid Dispensers Board issued Speech-Language Pathologist License Number SP 13872 to  
25 Julia Kay Wolford (Respondent). The Speech-Language Pathologist License was in full force and  
26 effect at all times relevant to the charges brought herein and will expire on May 31, 2015, unless  
27 renewed.

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JURISDICTION

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3. This Accusation is brought before the Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

4. Section 2530 of the Code states: "This act may be cited as the 'Speech-Language Pathologists and Audiologists and Hearing Aid Dispensers Licensure Act.'"

5. Section 2530.1 of the Code states:  
"The Legislature finds and declares that the practice of speech-language pathology and audiology and hearing aid dispensing in California affects the public health, safety, and welfare and there is a necessity for those professions to be subject to regulation and control."

6. Section 2531.5 of the Code states: "The board shall issue, suspend, and revoke licenses and approvals to practice speech-language pathology and audiology as authorized by this chapter."

7. Section 2533 of the Code states, in relevant part:  
"The board may refuse to issue, or issue subject to terms and conditions, a license on the grounds specified in Section 480, or may suspend, revoke, or impose terms and conditions upon the license of any licensee for any of the following:

"(a) Conviction of a crime substantially related to the qualifications, functions, and duties of a speech-language pathologist or audiologist or hearing aid dispenser, as the case may be. The record of the conviction shall be conclusive evidence thereof.

".....

"(c)(1) The use or administering to himself or herself, of any controlled substance.

"(2) The use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages, to the extent, or in a manner as to be dangerous or injurious to the licensee, to any other person, or to the public, or to the extent that the use impairs the ability of the licensee to practice speech-language pathology or audiology safely.



2013 Conviction

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2           11. On or about March 10, 2013, at approximately 9:40 p.m., the California Highway  
3 Patrol (CHP) was advised of a possible DUI driver in San Rafael, CA. A CHP Officer responded  
4 to the scene and spoke with S.R., a tow truck driver. S.R. reported that Respondent nearly  
5 collided with his truck, passed his vehicle and drove erratically. S.R. stated that he followed  
6 Respondent and stopped her vehicle. S.R. then spoke to Respondent, who appeared to him to be  
7 under the influence of alcohol. S.R. made a citizen's arrest and contacted the CHP.

8           12. The CHP Officer contacted Respondent, who was seated on the right shoulder of the  
9 road, and asked her to walk to his patrol vehicle. The Officer noticed that Respondent was very  
10 unsteady on her feet as she staggered down the road. The Officer smelled a strong odor of alcohol  
11 on Respondent's breath and person as they spoke and noted that Respondent's eyes were red and  
12 watery. Respondent admitted she drank alcohol prior to driving. The CHP Officer was only able  
13 to ask Respondent a few questions before she became angry and began shouting, telling the  
14 Officer to arrest her. Respondent refused to answer any further questions or to perform any field  
15 sobriety tests.

16           13. Respondent was placed under arrest for driving under the influence of alcohol. A  
17 further investigation at the scene revealed damage to both Respondent's vehicle and the tow  
18 truck, indicating that a collision had, in fact, occurred between Respondent's vehicle and the tow  
19 truck. The CHP Officer was not able to obtain a statement from Respondent regarding the  
20 collision due to her state of intoxication and her demeanor.

21           14. Following her arrest, Respondent submitted a blood sample, which was tested and  
22 revealed a blood alcohol level of .30%.

23           15. On or about March 21, 2013, a criminal complaint was filed in *People vs. Julia Kay*  
24 *Wolford*, Marin County Superior Court Case No. CR184135A. Count 1 of the Complaint alleged  
25 a misdemeanor violation of Vehicle Code section 23152(a) [driving under the influence of alcohol  
26 and/or drugs]; Count 2 alleged a misdemeanor violation of Vehicle Code section 23152(b)  
27 [driving with a 0.08% or more BAC]. The Complaint further alleged a penalty enhancement  
28 under Vehicle Code section 23578 for a BAC of 0.15% or more.



